



EMPLOYMENT SCREENING

PEOPLE ARE YOUR BIGGEST ASSET - SELECT THE BEST FOR YOUR BUSINESS...

We help take the guesswork out of your recruitment processes, with a range of Employee Screening and Pre-Employment Vetting services.

We offer industry-specific services which are tailor-made to match your business priorities – from basic background checks to more detailed searches needed to comply with regulatory restrictions – and all designed to alleviate pressure on internal resources whilst saving you time and money. We use state-of-the-art software, real-time databases and leading industry information agencies to compile accurate profiles of potential candidates.

Our Employee Screening checks include:

- ✓ **Identity Verification**
Are they who they say they are?
- ✓ **Passport and Document Verification**
Are travel documents and work visas current?
- ✓ **Employment History Verification**
Where have they worked before and why did they leave?
- ✓ **Criminal Record Search**
Do they have any previous or unspent convictions?
- ✓ **Academic /Qualification Verification**
Are they qualified to work for you?
- ✓ **Professional Membership Search**
Which live / active memberships do they have?
- ✓ **Directorship Search**
Are there any conflicts of interest?
- ✓ **Adverse Financial Checks**
Does their personal, financial situation pose a risk?
- ✓ **Financial Conduct Authority [FCA] Search**
Have they been investigated for financial malpractice?
- ✓ **International Screening for Overseas Candidates**
Where in the world have they worked?
- ✓ **Employment Gap Analysis**
Why did they take a career break?
- ✓ **Adverse Media Analysis**
Were they the subject of a negative news story?
- ✓ **Government Clearance Search**
Are they fit for purpose and compliant for the role?
- ✓ **Self-Employed Reference Verification**
What is their official, registered SE status?

Let CRS help you take the hassle out of hiring, with some of the speediest turnaround rates in the industry and a slick, easy-to-implement online interface for use in-house or by the candidates themselves.

Contact us to find the best Employee Screening solutions for your business.